


 iwil

 Illinois women
in leadership

together we will

IWIL CALENDAR 2007 – 2008

SEPTEMBER

Date: Thursday, September 20
Time: Breakfast (7:30 a.m.)
Location: Sangamo Club
Program: "Re-Inventing Yourself" with Linda Castor, R.N., Psychotherapist and Wellness Consultant

OCTOBER

Date: Thursday, October 18
Time: Luncheon (11:30 a.m.)
Location: Inn at 835
Program: "Giving Dynamic Presentations" with Cindy Davis

NOVEMBER

Date: Thursday, November 15
Time: Breakfast (7:30 a.m.)
Location: Sangamo Club
Program: "Serving on Boards and Committees" with Jill Steiner

DECEMBER

Date: Thursday, December 6
Time: Evening
Location: TBA
Program: IWIL Holiday Social & Silent Auction

JANUARY

Date: Thursday, January 17
Time: Luncheon (11:30 a.m.)
Location: Inn at 835
Program: "Running an Effective Meeting" with Val Yazell

IWIL TAX STATUS

The IRS has granted IWIL 501(c)(3) tax exempt status. Membership dues, contributions and donations are tax deductible.

PRESIDENT'S MESSAGE

"Blast Off – To Infinity and Beyond"

Karen Loeb Westbrook, IWIL President

Blast off. Seat belts fastened? Our flight is underway. We started our journey with a fun summer social followed by an informative presentation by Mike DiCenso on leadership and direction. Behind the scenes, the Board and Committees have been working hard to keep our trip on course.

The Membership Directory Committee is working diligently to provide you with the 2007 – 2008 version of the Crew Manifest (Directory) in a timely fashion. We know this is an important networking tool for you. Please be sure that Brenda Shutz has your updated information and picture. The last updates for the printed version will be accepted on September 30th.

The Communications Committee has printed an IWIL brochure. Please contact Ann Londrigan if you would like multiple copies for distribution. The Committee also has prepared a Flight Guide (bookmark) highlighting our 2007 – 2008 programs. I have one close at hand at all times to give to prospective members.

Unfortunately, I will miss the September meeting. (To be honest, my husband earned a trip to a business meeting in Italy so I am going.) Annette Piper will be the pilot for the September meeting guiding us into orbit with Linda Castor presenting on "Re-Inventing Yourself." I'll catch up with you in October.



GET A NEW HEADSHOT AT THE NEXT MEETING!

Ed Clark on Hand at the September 20 Program

Need a nice business portrait for the directory or replace the one you've been using? The Membership Committee has arranged for photographer Ed Clark to be at the September 20 breakfast program to take portraits for just \$15 sitting fee and you can order your portrait online. **The last updates for the print directory will be accepted on September 30.**

NEW REGISTRATION DEADLINE!

FRIDAY BEFORE

To get a better headcount and better manage program costs, the registration deadline for IWIL programs has moved up to the Friday before the meeting.

LEADERSHIP VERSUS MANAGEMENT

MIKE DICENSO COVERS THE TOPIC AT THE AUGUST IWIL MEETING

Mike DiCenso (husband of IWIL member Connie Anderson DiCenso) serves as the National Practice Leader for Gallagher Retirement Services and as president of the GBS Investment Consulting Registered Investment Advisor firm.

He has served at the executive management level for more than 15 years with product providers, banks, and consulting firms concentrating in financial services with a focus in the retirement plan industry both in the United States and International markets. His experience includes Retirement Plans, Life Insurance, Deferred Compensation, and Disability Insurance, Mutual Funds, Worksite Marketing, Broker Dealer and RIA operations.

In his program he shared traits of a good leader and the difference between leaders and managers. Below is one of the charts he shared with IWIL members, reprinted with permission.

REAL WORLD BUSINESS DEFINITION A LEADER IS...

One who **Communicates** and **Delivers** the corporate **Visions, Strategy** and **Focus** in such a way as to **Motivate** and **Energize** teams to **Achieve a Common** direction that **Promotes** personal and corporate **Growth**.

Leadership is not about the leader it is about how the leader influences individuals, and the organization towards achieving a unified vision.

THINK LIKE A LEADER IT'S ALL ABOUT...

- People
- Vision
- Partnership
- Communication
- Passion
- Integrity

- from "Leadership v. Management" by Mike DiCenso

AUGUST BOARD MEETING RECAP FIND MINUTES ONLINE IN MEMBERS ONLY

The board of the Illinois Women in Leadership held a "virtual" online meeting Monday August 13 and below are some highlights. Find minutes and the Treasurer's Report online at www.iwil.biz, Members Only Home.

- Treasurer's report and the July meeting minutes were approved.
- Two new members were approved unanimously.
- The new membership application was approved with a few modifications.
- The recommendation to change the March meeting to a lunch meeting and include it in the pre-pay package next year was accepted.

Function	Leadership	Management
Corporate Practice	Develops Internal and External Relationships. Partnership and Collaboration.	Internal relationships. Directing to a task
Focus	Visionary and Strategic	Tactical
Task	Driver of Change/Evolution. Lead source for Communication	Process development and Implementation
Recruiting	Corporate Assets to deliver upon the Vision	Tasks expertise
Work Environment	Be a Duck Confident on the surface. Chaotic underneath	Controlling
Style	Energizing/Motivating. The Corporate Evangelist	Overseeing/driving. Goal oriented
The Game of Business	Plays by Utilizing data, trend analysis and intuition	Plays by function
Corporate Accountability	Full Accountability for everything. The Buck Stops here. Sets the standard for corporate Integrity.	Accountable for the completion of the Task

ILLINOIS WOMEN IN LEADERSHIP

P.O. Box 5612
Springfield, IL 62705-5612
info@iwil.biz
www.iwil.biz

EXECUTIVE BOARD

President – Karen Loeb Westbrook

Immediate Past President -
Rachel Broughton

Vice President – Annette Piper

Secretary – Sharon Thornton Knop

Treasurer – Sheryl Daugherty

COMMITTEE CHAIRS

Communications - Ann Londrigan

Directory – Brenda Shutz

Hospitality – Carlissa Puckett

Membership – Linda Nickerson

Mentoring – Janice Hahn

Program – Kathleen Stevens

Public Relations – Eileen Kluckman

Registration - Aissa Bell

Scholarship – Jill Leka

Website – Theresa Boley

“To Infinity and Beyond”



Send your **IWIL news** to
info@iwil.biz!

If you wish to opt-out of future e-mail communications, please let us know by sending a message to info@iwil.biz and you will be added to the snail mail list.

Newsletter design IWIL's Sharon Hewitt, Hewitt Graphic Design

MORE IWIL NEWS

IWIL PAY TO SAYS FROM AUGUST FIND PAY TO SAY GUIDELINES AT WWW.IWIL.BIZ

Jean Jachino is now employed with Omni Communications in client development. Omni Communications is a publications, marketing and strategic planning firm.

Congratulations to **Carla Mayernick** who has earned a brand new black Saturn Aura for her achievements in her independent Mary Kay business. This is Carla's 17th career car since she began as an Independent Beauty Consultant in 1977.

WHAT DO THEY DO? IWIL PROGRAM COMMITTEE

The Program Committee, using the theme developed by the president, arranges speakers for eight of the regular membership meetings during the year. The work of the Program Committee begins before the start of the new fiscal year, usually right after the new president is elected in May. The initial meeting is based upon committee member availability to brainstorm ideas and the follow up work can be accomplished via email. Introducing speakers at the membership meeting is also one of the ongoing responsibilities of the members of the committee. Since the work of the committee is finished for this year you may contact the vice president, **Annette Piper**, if you are interested in the Program Committee for next year. If you have any questions about the role and responsibilities of this committee, contact **Kathleen Stevens**, Chair. Learn more at www.iwil.biz, Programs.

SPECIAL INTEREST GROUPS (SIGs)

Want to network more with other Illinois Women in Leadership members by sharing a more personal side of yourself?

Volunteers have started small special interest groups (SIGs) that meet outside the time constraints of our monthly meetings. If you want to join or start a group, contact **Karen Westbrook** at 787-1059.

- **Book Club** - **Marianne Jackson**, 217-498-8962
- **Gardening** - **JoAnn Abrams**, 217-546-2249 or jabrams@rmc-bigcnc.com
- **Golf** - **Sharon Thornton Knop**, 217-496-3050 or Mallorie Teubner, 217-496-3119
- **Gourmet** - **Susan Fulks**, 217-483-2774
- **Hiking** - **Viv Bennett**, 217-622-8976 or viv8976@insightbb.com
- **Scrapbooking** - **Viv Bennett**, 217- 622-8976 or viv8976@insightbb.com
- **Support Group for Members with Aging Parents – LOVE**
- **Marianne Jackson**, 217-498-8962
- **The Underwires** - **Mary Mann**, 217-525-3000 or mary.mann@rsmi.com



IWIL PROGRAM REGISTRATION FORM

When: Thursday, September 20, 2007
7:30 a.m. to 9:00 a.m.

Where: Sangamo Club
227 East Adams Street
Springfield, Illinois

Program: **"Re-Inventing Yourself" with Linda Castor, & Co., Workshop Presenter, The Weight Plan For Life, and Therapist at the Hazel Mackey Center**

Cost: \$17 members, \$18 guests and \$22 walk-ins

Have you just been "downsized" by your company? Or maybe you have decided to pursue that career change. Whether by circumstance or choice, reinventing yourself is challenging. Our speaker will motivate and inspire you to a new level of confidence and success in your world.

Member's Name: _____

Company Name: _____

Amount Enclosed: \$ _____

Please mail reservation form and payment to:

(NOTE: For accounting purposes, please do not send one check for multiple events. Payment per event is preferred.)

ILLINOIS WOMEN IN LEADERSHIP PROGRAM REGISTRATION
ATTN: AISSA BELL
517 RICHMOND DRIVE,
CHATHAM, IL 62629

REMINDER: All reservations and payments must be received by 5 p.m. on FRIDAY, September 14, 2007. No phone reservations are accepted. All late reservations will be invoiced a \$5 late fee.

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