

iwil

Illinois women  
in leadership*together we will***IWIL CALENDAR 2008****APRIL**

**Date:** Thursday, April 17  
**Time:** Breakfast (7:30 a.m.)  
**Location:** Sangamo Club  
**Program:** IWIL Scholarship and GEM Awards program

**MAY**

**Date:** Thursday, May 17  
**Time:** 5:30 – 8:30 p.m.  
**Location:** Caitie Girl's Restaurant  
**Program:** IWIL Annual Meeting and Social

**JUNE**

**Date:** Thursday, June 19  
**Time:** Luncheon (11:30 a.m.)  
**Location:** Inn at 835  
**Program:** "Mentoring: The Key to Success" with Linda Dillon

**IWIL CREDO****"I WILL...."**

...make things happen,  
 ...promote professionalism  
 ...seek educational opportunities  
 ...mentor,  
 ...participate,  
 ...encourage others,  
 ...climb the ladder,  
 ...empower others,  
 ...educate the world,  
 ...make a difference,  
 ...do more than my part,  
 ...provide the initiative,  
 ...take action,  
 ...implement ideas,  
 ...be involved in the process,  
 ...give back to the community,  
 ...and leave a legacy."

**PRESIDENT'S MESSAGE*****"Who Helped You Move Forward?"*****Karen Loeb Westbrook, IWIL President**

I don't know about you but I am tired of gloomy days and mud. I am looking forward to looking out of my window to see green grass and flowers beginning to peak their heads through the dirt. I am also eagerly awaiting our scholarship breakfast this month where we will recognize three flowers of our own; high school girls who are setting out on their paths to becoming women leaders. We will also honor one of our own—a remarkable member who best exemplifies our credo.

None of us have traveled the same path to reach where we are today. Wouldn't life be boring if that we did? Our life journey, smooth sailing and bumps in the road, is what makes us individuals and interesting. Along the road, there is usually someone or something that that helped us keep moving forward. I am very proud that IWIL members have a strong commitment to providing assistance to young women beginning their journey; their opportunity to reach to "Infinity and Beyond." I am excited to meet each one and look forward to the young ladies checking back in with us from time to time to provide us updates on their achievements. Many thanks to the Scholarship Committee for their time and efforts reading, scoring and selecting this year's winners.

Over the last several years, our GEM award program has recognized several of our members who exemplified specific skills in business and/or mentoring. This year's award is recognizing a member who best exemplifies our credo for IWIL. The award represents our Best in Class. This very exciting award is judged by individuals outside of our organization. I appreciate the efforts of the IWIL members who created the award guidelines, forms etc. and the volunteer judges for their dedication to the selection of the award winner.

If we didn't see you at the breakfast on April 17, you can "meet" our winners in the next newsletter as they begin their journey with us *To Infinity and Beyond!*



## **BYLAW CHANGE REQUIRES YOUR VOTE!**

On January 14, 2008, the IWIL Executive Board voted to approve the proposed changes to the organization's bylaws. In order to make these changes permanent, a vote of the membership will be held at the annual meeting in May.

Please log on to [www.iwil.biz](http://www.iwil.biz) and review the proposed bylaw changes. A summary of the changes include:

Several changes were made to Article III.

- Members. Part-time status is being deleted and additional wording regarding the associate membership is being added.

There are also several changes being made to Article VII. Committees.

- Changes were made to Website(added), Membership, Registration, and Scholarship committee duties and descriptions.

The bylaws have a direct impact on the operation of IWIL. These changes reflect the most in-depth changes to the bylaws since becoming IWIL, so please take time to review the changes and be prepared to vote in May!

-- Sharon Thornton Knop,  
IWIL Secretary

## **IWIL VOTE**

# **VOTE FOR YOUR 2008-2009 IWIL SLATE OF OFFICERS**

**MAIL OR EMAIL YOUR VOTE BY APRIL 30**

It is time to vote for our Illinois Women in Leadership Slate of Officers for 2008-2009. The Nominating Committee, comprised of Darlene Weaver, Desiree Lodgson, Carla Mayernick, Karen Westbrook, Annette Piper and Rachel Broughton, recommends the following:

**President - Annette Piper**  
**Vice President - Sheryl Daughtery**  
**Secretary - JoDeen Roley**  
**Treasurer - Sally Quinn**  
**Past President - Karen Westbrook**

You have two ways to vote.

1.) You may cut out this ballot and snail mail to:

IWIL Nominating Committee  
c/o Rachel Broughton, Chair  
1227 W. Enos Ave  
Springfield, IL 62702

OR

2.) Email [info@iwil.biz](mailto:info@iwil.biz)

Type the word "**VOTE**" in the subject heading and in the body of the message say "**I accept (OR do not accept) the 2008-2009 Slate of Officers printed in the April 2008 IWIL Newsletter.**"

Whichever method you chose to respond, your reply needs to be received by April 30 in order to be counted.

The results of the vote will be announced at the May Annual Meeting.

Exercise your right as a member and vote today!

\_\_\_\_\_ I accept the 2008-2009 Slate of Officers.

\_\_\_\_\_ I do not accept the 2008-2009 Slate of Officers.



## SPECIAL INTEREST GROUPS (SIGs)

**Want to network more with other Illinois Women in Leadership members by sharing a more personal side of yourself?**

Volunteers have started small special interest groups (SIGs) that meet outside the time constraints of our monthly meetings. If you want to join or start a SIG, contact **Annette Piper** at [apiper@ibankmarine.com](mailto:apiper@ibankmarine.com).

### Book Club

**Marianne Jackson**, 217-498-8962

See the [IWIL online calendar](#) for schedule and current reading selection.

### Festival of Trees 2008

JoDeen Roley, 217-522-9774,  
[jodeen@yahoo.com](mailto:jodeen@yahoo.com).

### Gardening

**JoAnn Abrams**, 217-546-2249 or  
[jabrams@rmc-bigcnc.com](mailto:jabrams@rmc-bigcnc.com)

### Golf

**Sharon Thornton Knop**, 217-496-3050 or Mallorie Teubner,  
217-720-0729

### Gourmet

**Susan Fulks**, 217-483-2774

### Hiking

**Viv Bennett**, 217-622-8976 or  
[viv8976@insightbb.com](mailto:viv8976@insightbb.com)

### Scrapbooking

**Viv Bennett**, 217-622-8976 or  
[viv8976@insightbb.com](mailto:viv8976@insightbb.com)

### Support Group for Members with Aging Parents – LOVE

**Marianne Jackson**, 217-498-8962

### The Underwires

**Mary Mann**, 217-525-3000 or  
[mary.mann@rsmi.com](mailto:mary.mann@rsmi.com)

## IWIL NEWS

### WELCOME NEW MEMBERS!

**Ebony Scott**, Director of Community Relations, Public Allies  
Chicago

**Valery McCue**, Community Liaison, Wells Fargo Home Mortgage

### WANT TO SEE THE MOST CURRENT MEMBER LIST?

#### GO TO THE IWIL MEMBERS ONLY HOME

As we add new members and change email addresses, etcetera, you can find the most current information about IWIL members in the Online Membership Directory. It's available online for Members Only viewing at [www.iwil.biz](http://www.iwil.biz). IWIL respects your privacy and does not provide this list to third parties. If your information needs to be updated send an email to [info@iwil.biz](mailto:info@iwil.biz).

### IWIL MEMBERS TALK IT UP

#### WHICH HISTORICAL WOMAN LEADER DO YOU MOST ADMIRE AND WHY?

"Eleanor Roosevelt is a leader among the many women I deeply admire. She walked with business, government and civic powerbrokers, holding her own while never compromised her deep values in helping those in need. While understanding the social, economic and political realities of her time and her family's position, she was a woman of courage, speaking out for those whose voices were not easily heard. Eleanor Roosevelt never wavered from her commitment to help the underprivileged and the underrepresented. – **Vicki Megginson**

"I have never given very deep thought to the philosophy of life although I have a few ideas that I think are useful to me. Do whatever comes your way to do as well as you can. Think as little as possible about yourself. Think as much as possible about other people. Dwell on things that are interesting. Since you get more joy out of giving to others, you should put a good deal of thought into the happiness you are able to give. Eleanor Roosevelt." – **Eileen Kluckman**

-- By Sarah Bueuning, IWIL Communications Committee

## ILLINOIS WOMEN IN LEADERSHIP

P.O. Box 5612  
Springfield, IL 62705-5612  
[info@iwil.biz](mailto:info@iwil.biz)  
[www.iwil.biz](http://www.iwil.biz)

## EXECUTIVE BOARD

**President** – Karen Loeb Westbrook

**Immediate Past President** -  
Rachel Broughton

**Vice President** – Annette Piper

**Secretary** – Sharon Thornton Knop

**Treasurer** – Sheryl Daugherty

## COMMITTEE CHAIRS

**Communications** - Ann Londrigan

**Directory** – Brenda Shutz

**Hospitality** – Carlissa Puckett

**Membership** – Linda Nickerson

**Mentoring** – Jill Kennedy-Broughton

**Program** – Kathleen Stevens

**Public Relations** – Eileen Kluckman

**Registration** - Kathy Maslouski

**Scholarship** – Jill Leka

**Website** – Theresa Boley

**“To Infinity and Beyond”**



Send your **IWIL news** to  
[info@iwil.biz](mailto:info@iwil.biz)!

If you wish to opt-out of future e-mail communications, please let us know by sending a message to [info@iwil.biz](mailto:info@iwil.biz) and you will be added to the snail mail list.

IWIL is a 501(c)(3) tax exempt organization. Membership dues, contributions and donations are tax deductible.

Newsletter design IWIL's Sharon Hewitt, Hewitt Graphic Design

## IWIL UPCOMING EVENTS



## IWIL SOCIAL & ANNUAL MEETING

**COCKTAILS, GREAT FOOD AND BUNCO AT CAITIE GIRL'S RESTAURANT DOWNTOWN SPRINGFIELD**

Come to Caitie Girl's Restaurant on Thursday, May 17 for the IWIL Social and Annual Meeting. Enjoy heavy hors d'ouvres, beverages, networking and, best of all, an evening of fast-paced, fun-filled BUNCO (starts at 6:30 p.m.) all for only \$10 per person. Door prizes and game prizes, too! Look for a registration flyer at the next meeting or online at [www.iwil.biz](http://www.iwil.biz) and RSVP to Kathy Maslouski by Friday, May 11.

**When:** Thursday, May 17, 5:30 to 8:30 p.m.

**Where:** Caitie Girl's Restaurant

-- By Carlissa Puckett, IWIL Hospitality Chair

## MARK YOUR CALENDAR!

### NEXT IWIL PROGRAM

**When:** 11:30 a.m. to 1 p.m., Thursday, June 19

**Where:** Inn at 835

**Topic:** "Mentoring: The Key to Success"

**Speaker:** **Linda Dillon, Business Specialist, Springfield Black Chamber of Commerce**

What is a mentor? Why is having a mentor important for success? How do you select a mentor or protégé? Learn about this critical relationship and how mentors provide information, good examples, and advice to protégés and help them move up into leadership positions.

**Cost:** \$17 Members, \$18 Guests (by June 13), \$22 at the door

**Reservation forms can be found on the IWIL Website, [www.iwil.biz](http://www.iwil.biz), Calendar & Activities.**

## RECAP OF MARCH PROGRAM

### GIVING FEEDBACK ON PERFORMANCE

Patricia T. Kelly, Professional Training Consultant, gave an insightful presentation on her five-step process for giving feedback to employees. She covered a grid identifying different human dimensional behaviors (dominant, submissive, non-responsive, responsive) and how to gauge each employee on the grid and, thus, handle their review in a way that will speak to them. The five steps are: 1) set the scene, 2) identify and understand the employee's dimensional behavior, 3) state your reasons for the review and make this brief, 4) Allow the employee to vent, 5) work out a resolution, a commitment not simply compliance. If things get emotional, Kelly says you can only control yourself and how you respond.